



सेल SAIL

STEEL AUTHORITY OF INDIA LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
BOKARO STEEL PLANT
BOKARO STEEL CITY- 827001, JHARKHAND, INDIA

Advt No.: BSL/R/2012-02, Date:19.04.2012

SAIL, Bokaro Steel Plant invites applications from eligible candidates for the following posts the details of which are given below:

Designation /Grade	Qualification	No. of Vacancies	Age Limit (As on 01.03.2012)	Reservation
Operator –cum- Technician Trainee/ (S-3)# (# on successful completion of training)	Three years full time Diploma in Engineering from Government recognized institute in the following disciplines: <ul style="list-style-type: none"> • Mechanical • Electrical • Metallurgy • Civil 	356 Mechanical-85 Electrical-115 Metallurgy-146 Civil-10	Minimum-18 years Maximum-28 years	UR: 180 SC: 42 ST: 92 OBC:42 PH: 10* *Horizontally reserved (OH-4, HH-03, & VH-03)

Physical Standards

Height: 5'1" Weight 45 kgs Chest – 30 inches unexpanded, 32" expanded.
Power glass (if worn): not more than +2.5 D or – 2.5D. Color Vision normal

General conditions for above Post:

- Candidates not fulfilling the above criteria need not apply.
- Upper age limit is further relaxable by 5 years for SC/ST, 3 years for OBC candidates on production of Caste Certificate issued by Competent Authority in the prescribed format as per given annexure. The OBC certificate including creamy layer status should have been issued recently. OBC candidates belonging to creamy layer should indicate their category as 'General' and are not entitled to any relaxation / reservation. Relaxation/Reservation to Ex-Serviceman will be given as per govt. guidelines. Upper age limit to PH candidates is relaxable by 10 years.
Any subsequent request for change of category will not be entertained under any circumstances.
- The physically challenged candidates are required to produce disability certificate issued by the Medical Board duly constituted by the State Govt./Central Govt. as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and full participation) Act 1995. They have to satisfy the relaxed Physical Standard required for the posts.
- Preference to Local Displaced Persons shall be regulated in terms of the judgment dated 5th March '08 of Hon'ble Supreme Court in Civil Appeal No 1774 of 2008.
- PH reservation on horizontal basis, only for OH-Orthopedically Handicapped (OL: One Leg affected), HH-Hearing Handicapped (PD: Partially Deaf) & VH-Visually Handicapped (PB: Partially Blind) candidates having more than 40% disability.
- Bokaro Steel Plant reserves the right to reject the applications that are not complete or do not conform to the eligibility requirements and no communication in this regard will be made with the applicants.
- Training - Selected candidates shall undergo training for the period of two years which may be extendable by another two years as per requirement. They shall continue to work as trainees and acquire various skills. On successful completion of training, they may be regularized as Operator-cum-Technician in S-3 grade in the pay scale of ` 9160/-3%-13150/-.
- Consolidated Pay – Rs. 8250/-pm during 1st year and Rs. 9350/-pm during the 2nd year of Training.
- The mode of selection shall include written test followed by interview of shortlisted candidates. The date, time and venue of Written Test/ Interview will be intimated later on.
- Candidates working in Govt./Semi-Govt./Public Undertaking should apply through proper channel or should be able to produce No Objection Certificate (NOC) from the present employer at the time of interview.
- Eligible employees of Bokaro Steel Plant may also apply as Departmental candidates. Upper age limit for departmental candidates shall be 33 years (additional 05 years relaxation for SC/ST Departmental candidates). No application fee is payable by them subject to mention of Employee Staff Number in the application form.
- Candidates should have the requisite academic qualification from a recognized University / Institution at the time of application.
- For error-free computerization of data, the Application form should be filled in English only and **the application format should be strictly adhered to**. The certificates attached with application if not in English or Hindi, should be accompanied with translated English/Hindi copies and the same should be attested by Gazetted officer.
- The vacancies shown above are provisional and liable to increase or decrease (even reduced to nil). Bokaro Steel Plant is not liable to compensate the applicant for consequential damage.

15. Candidates sponsored by Local Employment Exchange will also have to apply in the prescribed application format along with requisite fees as indicated in this advertisement, failing which they will not be considered for the selection process.
16. Applicants should give clear and complete postal address for correspondence. SAIL will not be responsible for any postal delay / wrong delivery / non-delivery of any communication at any stage of the recruitment process. Any request for change of address will not be entertained.
17. A Candidate's single application should be sent in one envelope. Multiple applications in one envelope shall be rejected. All photocopies of certificates must be self-attested by candidate.
18. If the candidates do not fulfill any of the conditions given in the advertisement his/her candidature will be cancelled at any stage whenever the discrepancy is noticed.
19. The advertisement is available at SAIL website www.sail.co.in. Any subsequent changes if made in this advertisement, shall be communicated thru this website. Candidates are advised to keep themselves updated of the changes if any.
20. In case of any dispute, the case shall be settled in the Courts of Bokaro Steel City only.
21. Candidates trying to use influence or unfair means will be disqualified from selection.
22. Selection of candidates is subject to being found medically fit by the Medical Officer of the Company.
23. Only those Indian Nationals should apply who accept the terms and conditions mentioned in this advertisement.

How to Apply

1. Application fee : Crossed Demand Draft (in favour of SAIL – Bokaro Steel Plant payable at Bokaro Steel City) of Rs 250/- (Non-refundable) for General /OBC candidates & Rs 50/- (Non-refundable) for SC/ST/PH / Local Displaced Persons & BSL Departmental candidates . Application fees in any other form shall not be acceptable.
Local Displaced Person means those whose lands are acquired for setting up Bokaro Steel Plant.
2. Envelope should be clearly superscribed - Post applied for **Operator-cum-Technician Trainee**.
3. **Enclosures :**
 - a. Filled in application form in prescribed format duly signed with recent passport size photo affixed & two additional passport size photographs.
 - b. Crossed Demand Draft.
 - c. Caste Certificate for SC/ST/OBC- non-creamy layer candidates as given in Annexure I & II (as applicable).
 - d. Declaration for OBC candidates that they do not belong to persons/sections (Creamy Layer) in Annexure III.
 - e. Proof of Date of Birth (Matric Certificate).
 - f. Disability certificate for PH candidates (Format at Annexure – IV).
 - g. Employment Exchange Registration Card.
 - h. Pass certificate & Mark sheet (all years) for Educational & Professional Qualifications.
 - i. Experience certificate showing relevant experience.**All certificates to be submitted as enclosures with application form, must be self attested.**
4. Filled in single Application form along with application fee as applicable should reach **PO Box no 03, Head Post Office, Bokaro Steel City, Jharkhand-827001**, within **22/05/2012** by ordinary post only. Incomplete applications or applications received after the last date will not be considered. Bokaro Steel Plant will not be responsible for any postal delay, wrong delivery or whatsoever in matters of correspondence. No communication in this regard will be made with the applicants.

FORM OF CERTIFICATE TO BE PRODUCED BY A CANDIDATE BELONGING TO SCHEDULE CASTES OR SCHEDULE TRIBES IN SUPPORT OF HIS/HER CLAIM

This is to certify that Shri /Smt.*/ Kumari* _____ son/daughter* of _____ of Village*/Town* _____ in district / division _____ of the State/Union Territory* _____ belongs to the _____ Caste/Tribe* which is recognized as SCHEDULED CASTE / SCHEDULED TRIBE* under:

- @ The Constitution (Schedule Castes) Order, 1950
- @ The Constitution (Schedule Tribes) Order, 1950
- @ The Constitution (Schedule Castes) (Union Territories) Order, 1951
- @ The Constitution (Schedule Tribes) (Union Territories) Order, 1951

as amended by the Scheduled Castes and Scheduled Tribes Lists (modification) Order, 1956, the Bombay Re-organisation Act, 1960, the Punjab Re-organisation Act, 1966, the State of Himachal Pradesh act, 1970, the North-Eastern areas (Re-organisation) Act, 1971 and Scheduled tribes Orders (Amendment) Act, 1976.)

- @ The Constitution (Jammu & Kashmir) Scheduled Castes, 1956
- @ The Constitution (Jammu & Kashmir) Scheduled Tribes Order, 1989
- @ The Constitution (Andaman & Nicobar Islands) Scheduled Tribes Order, 1959
- @ The Constitution (Dadra & Nagar Haveli) Scheduled Castes Order, 1962
- @ The Constitution (Dadra & Nagar Haveli) Scheduled Tribes Order, 1962
- @ The Constitution (Pondicherry) Scheduled Castes Order, 1964
- @ The Constitution Schedule Castes(UP) Order, 1967
- @ The Constitution (Goa Daman & Diu) Scheduled Castes Order, 1968
- @ The Constitution (Goa Daman & Diu) Scheduled Tribes Order, 1968

1. The Constitution (Nagaland) Scheduled Tribes Order, 1970
2. The Constitution (Sikkim) Scheduled Castes Order, 1978
3. The Constitution (Sikkim) Scheduled Tribes Order, 1978
4. The Constitution (Schedule Castes) Orders Amendment Act, 1980
5. The Constitution (Schedule Tribes) Orders Amendment Act, 1991
6. The Constitution (Schedule Tribes) Orders second Amendment Act, 1991

2. Application in the case of Scheduled caste/Scheduled Tribe persons who have migrated from one State/UT:

This certificate is issued on the basis of the Scheduled Caste / Scheduled Tribes certificate issued to Shri /Smt* _____ father/mother of Shri/Smt/Kumari* _____ in the District/Division _____ of the State/Union Territory _____ who belong to the _____ Caste/Tribe* which is recognized as a SCHEDULED CASTE/ SCHEDULE TRIBE* in the State/Union Territory _____ issued by the _____ (Name of the Prescribed Authority) vide their No _____ Dated _____.

3. Shri/Smt/Kumari* _____ and/or his/her* family ordinarily reside(s) in the village /town* _____ of _____ District/Division of the State / Union territory of _____.

Place: _____ State/Union Territory
Date : _____

Signature:
Designation:
(With Seal of Office)

- * Please delete the words that are not applicable.
- ❖ Please quote specific Presidential Order.
- % Delete the paragraph that is not applicable.

Note:

The term 'Ordinarily reside(s)' used here will have the same meaning as in section 20 of the Representation of Peoples Act, 1950.

** List of authorities empowered to issue Scheduled Caste/Scheduled Tribe certificate:

District Magistrate / Addl District Magistrate / Collector / Dy. Commissioner / Addl. Dy Commissioner / Dy Collector / 1st class Stipendary Magistrate / Sub-Division Magistrate / Taluka Magistrate / Executive Magistrate / Extra Assistant Commissioner (not below the rank of 1st Stipendary Magistrate /Chief Presidency Magistrate / Addl. Chief Presidency Magistrate / Presidency Magistrate / Revenue Officer not below the rank of Tahsildar / Sub-Divisional Officer of the area where the candidate and/or his/her family normally resides. OR Administrator/Secretary to Administrator/Development Officer (Lakshdweep Islands)

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER GOVT OF INDIA AND CENTRAL GOVT PUBLIC SECTOR UNDERTAKINGS

This is to certify that Shri /Smt./ Kumari _____ son/daughter of _____ of Village/Town _____ in district / division _____ of the State / Union Territory _____ belongs to the _____ Community which is recognized as a backward class under:

Government of India, Ministry of Welfare Resolution No 12011/68/93-BCC(C) dated 10th September 1993 published in the Gazette of India Extra Ordinary Part-I, Section –I, dated 13th September 1993.

Government of India, Ministry of Welfare Resolution No 12011/9/94-BCC dated 19th October 1994 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 163, dated 20th October 1994.

Government of India, Ministry of Welfare Resolution No 12011/7/95-BCC dated 24th May 1995 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 88, dated 25th May 1995.

Government of India, Ministry of Welfare Resolution No 12011/7/96/94-BCC dated 9th March 1996 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 60, dated 11th March 1996.

Government of India, Ministry of Welfare Resolution No 12011/44/96-BCC dated 6th December 1996 published in the Gazette of India Extra Ordinary Part-I, Section –I, No 210, dated 11th December 1996.

Resolutions No 12011/13/97-BCC, Dated 3rd December 1997
Resolutions No 12011/99/94-BCC, dated 11th December 1997
Resolutions No 12011/68/98-BCC, dated 27th October 1999
Resolutions No 12011/88/98-BCC, dated 6th December 1999
Resolutions No 12011/36/99-BCC, dated 4th April 2000
Resolutions No 12011/44/99-BCC, dated 21th September 2000

Shri/Smt/Kumari* _____ and/or his/her family ordinarily reside(s) in the _____ District/Division of the _____ State. This is also to certify that he/she does not belong to the persons/sections (CREAMY LAYER) mentioned in column 3 of the schedule to the Government of India, Department of Personnel & Training O.M. No 36012/22/93-Estt.(SCT), dated 8th September, 1993.

Date : _____

(Seal of Office)

Signature:
District Magistrate/
Dy. Commissioner etc.

- NB:**
- The term 'Ordinarily reside(s)' used here will have the same meaning as in section 20 of the Representation of Peoples Act, 1950.
 - Where the certificates are issued by Gazetted Officers of the Union Government or State Governments, they should be in the same form, but, countersigned by the District Magistrate or Dy. Commissioner (Certificates issued by Gazetted Officers and attested by District Magistrate/ Dy. Commissioner are not sufficient)

DECLARATION

(in addition of OBC Certificate)

I son/daughter of Shri
resident of village/town/cityDistrict.....State
hereby declare that I belong to the Community which is recognized as
a backward class by the Government of India for the purpose of reservation in services as per orders
contained in Department of Personnel and Training Office Memorandum No.36012/22/93-Estt. (SCT)
dated 08/09/1993. It is also declared that I do not belong to persons/sections (Creamy Layer) mentioned
in column 3 of the Schedule to the above referred Office Memorandum dated 08/09/1993”.

Full Signature with Date

NAME AND ADDRESS OF THE INSTITUTE / HOSPITAL

Certificate No.

Date:

Disability Certificate

Recent Photograph
of the Candidate
showing the
Disability duly
attested by the
Chairperson of the
Medical Board

This is certified that Shri/Smt/Kumari
..... Son/Wife/Daughter of Shri
..... age Sex
..... identification marks (s) is suffering from
permanent disability of following category.

A. Locomotor or Cerebral Palsy:

- (i) BL – Both Legs affected but not arms. (a) Impaired reach.
(ii) BA – Both Arms affected: (b) Weakness of grip.
(iii) BLA – Both Legs and Both Arms affected. (a) Impaired reach.
(iv) OL – One Leg affected (Right or Left) (b) Weakness of grip.
(v) OA – One Arm affected. (c) Ataxic
(a) Impaired reach.
(b) Weakness of grip.
(c) Ataxic
(vi) BH – Stiff back and hips (Cannot sit or stoop)
(vii) MW – Muscular weakness and limited physical endurance

B. Blindness or Low Vision:

Blind

- i. B – Blind
ii. PB – Partially

C. Hearing impairment:

- i. D – Deaf
ii. PD – Partially

deaf.

2. This condition is progressive/non-progressive/likely to improve/not likely to improve. Re-assessment of this case is not recommended/is recommended after a period of years months*.
3. Percentage of Disability in his/her case is _____ Percent.
4. Shri/Smt./Kumari meets the following physical requirements for discharge of his/her duties:-
(i) F – Can perform work by manipulating with fingers - -
Yes/No
(ii) PP – Can perform work by pulling and pushing - - Yes/No
(iii) L – Can perform work by lifting - - Yes/No
(iv) KC – Can perform work by kneeling and crouching - -
Yes/No
(v) B – Can perform work by bending - -
Yes/No
(vi) S – Can perform work by sitting - -
Yes/No
(vii) ST – Can perform work by standing - -
Yes/No
(viii) W – Can perform work by walking - -
Yes/No
(ix) SE – Can perform work by seeing - -
Yes/No
(x) H – Can perform work by Hearing / Speaking - -
Yes/No
(xi) RW – Can perform work by reading and writing - - Yes/No

(Dr.)
Member
Medical Board

(Dr.)
Member
Medical Board

(Dr.)
Chairperson
Medical Board

Countersigned by the Medical Superintendent/
CMO/Head of Hospital (with seal)

* Strike out which is not applicable.